

**RICHARD FADER PTY LTD (trading as)  
AUSTRALIAN SHIPPING SUPPLIES  
TASMANIAN SHIPPING SUPPLIES  
PURDON & FEATHERSTONE**

**POLICY: 004**

**WORKPLACE HEALTH AND SAFETY /  
INJURY MANAGEMENT POLICY**

**Scope**

This Health and Safety / Injury Management Policy applies to all workers and/or contractors engaged in company operations.

**Commitment**

Richard Fader Pty Ltd is committed to the prevention of injury and/or illness through the provision of a safe working environment by successful management of workplace health, safety, and welfare in accordance with its legal obligations.

Richard Fader Pty Ltd is also committed to injury management aimed at the early and safe return to work of injured workers and/or contractors.

To fulfill these commitments Richard Fader Pty Ltd will:

- Comply or exceed statutory workplace health, safety, and injury management requirements.
- Maintains effective management systems for workplace health, safety, and injury management, compliant with the requirements of ISO 9001 and aspires to comply with the requirements of AS 4801 and ISO 45001.
- Considers the appropriate regulations, standards, codes of practice and other requirements to which Richard Fader Pty Ltd subscribes.
- Sets objectives and targets for improving product quality, health, safety, and injury management performance (e.g., reduction of risks such as exposure to hazardous materials, lost time injuries, improving customer service).
- Consults with workers to develop and implement effective risk management programs that identify and control hazards and unsafe practices.
- Provides appropriate training, management, and resources to develop control measures and minimise risk.
- Encourages workers to report all hazards, incidents, near misses, injuries and/or illness as soon as reasonably practicable, to assist in the removal of any deficiencies. In addition, ensure that the processing of claims for compensation are made within required timeframes and all reported injuries and/or illness are assessed for rehabilitation needs.
- Ensure that all relevant parties are to be involved in the formulation of suitable rehabilitation programs to facilitate a successful return to work for injured workers and/or contractors.
- Ensure that all workers are educated regarding their rights and responsibilities in relation to claims for compensation and their support in implementing return to work programs of injured colleagues.

Richard Fader Pty Ltd commits to review this policy and the effectiveness of its implementation with relevant company representatives every 12 months.

Richard Fader



Managing Director

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